

WHEREAS, in the opinion of the County Auditor, the public interests required that the Lake County Council, should be called to meet in regular session at this time, for the purpose of considering additional appropriations, a written notice was sent to each member of the Council, and proper advertisement made, and all other acts performed in accordance with the laws governing such matters.

And now in obedience to such call, come Christine Cid, President, David Hamm, Ronald Brewer, Charlie Brown, Pete Lindemulder, Ted Bilski and Randy Niemeyer, County Councilpersons, together with Tom O'Donnell and Ray Szarmach, County Council Attorneys.

In the Matter of Minutes – March 12, 2024

Bilski made the motion, seconded by Hamm, to approve. Majority voted yes. Motion to approve carried 7-0.

Acknowledgements:

Bilski thanked union members for being in attendance.

Cid congratulated Marian Ivey who was elected Gary Councilwoman At Large in place of Councilman Ronald Brewer.

ORDINANCE #1494

Section 1. Be It Ordained by the County Council of Lake County, IN., that for the expenses of the County Government and its institutions, the following sums of money are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein appropriated, and shall be held to include all expenditures authorized to be made during the year unless otherwise expressly stipulated and provided by law.

	Appropriation Requested	Appropriated
County General Fund 1001		
<u>Calumet Twp. Assessor 2002 Postponed 3/12/2024</u>		
63190 Other Professional Service	\$79,468.00	NO ACTION
<u>Hobart Twp. Assessor 2004</u>		
63730 Property Rental	\$957.12	\$957.12
LC Sheriff's 2023 Project SAFE Neighborhoods Grant Fund 8449		
<u>Sheriff 8001</u>		
63190 Other Professional Service	\$29,730.10	\$29,730.10
LC Animal Shelter Non-Reverting Fund 4163		
<u>Animal Control 8004</u>		
63610 Building & Structures	\$35,000.00	\$35,000.00
Prosecutor's Elderly Abuse Fund 8127		
<u>Prosecutor 9001</u>		
63231 Travel – Registration	\$6,500.00	\$6,500.00
63232 Travel – Meals	\$2,000.00	\$2,000.00
63233 Travel – Lodging	\$7,500.00	\$7,500.00
63234 Travel – Trans/Other	\$10,000.00	\$10,000.00
63235 Travel – Mileage	\$1,000.00	\$1,000.00
64420 Office Machines	\$6,807.84	\$6,807.84
LC Commissioners Monsanto Class Action Settlement Fund 4013		
<u>Lake County Commissioners 6002</u>		
63830 Matching Funds	\$6,331,152.00	\$6,331,152.00

Adopted this 9th day of April, 2024.

TRANSFER OF FUNDS CERTIFICATE

I, the proper legal officer of Lake County Council, Lake County, IN., hereby certify to the Auditor of Lake County, that the Lake County Council, approved the following transfers:

	Requested	Approved
<u>Lake Sup Crt-County Div. Rm 3 4004</u>		
County General Fund 1001		
From: 1001-62110 Office Supplies	\$500.00	\$500.00
To: 1001-62230 Clothing	\$500.00	\$500.00

and that such transfer does not necessitate expenditure of more money than was set out in detail in the budget as finally approved by the Department of Local Government Finance.

This transfer was made at a regular public meeting according to proper ordinance, a copy of which is attached to this certificate.

Dated this 9th day of April, 2024.

Additional

	Made Motion	Seconded	
<u>County General Fund 1001</u>			
Calumet Twp. Assessor 2002			Postponed 3/12/2024
(\$79,468)			NO ACTION
 <u>County General Fund 1001</u>			
Hobart Twp. Assessor 2004	Bilski	Hamm	Majority voted yes.
(\$957.12)			Motion to approve carried
			7-0.
 <u>LC Sheriff's 2023 Project SAFE Neighborhoods Grant Fund 8449</u>			
Sheriff 8001			
(\$29,730.10)	Brown	Hamm	Majority voted yes.
			Motion to approve carried
			7-0.
 <u>LC Animal Shelter Non-Reverting Fund 4163</u>			
Animal Control 8004			
(\$35,000)	Brown	Hamm	Majority voted yes.
			Motion to approve carried
			7-0.
 <u>Prosecutor's Elderly Abuse Fund 8127</u>			
Prosecutor 9001			
(\$33,807.84)	Lindemulder	Hamm	Majority voted yes.
			Motion to approve carried
			7-0.
 <u>LC Commissioners Monsanto Class Action Settlement Fund 4013</u>			
Lake County Commissioners 6002			
(\$6,331,152)	Hamm	Bilski	Majority voted yes.
			Motion to approve carried
			7-0.

Transfers

	Made Motion	Seconded	
 <u>Lake Sup Crt-County Div. Rm 3 4004</u>			
County General Fund 1001			
(\$500)	Hamm	Bilski	Majority voted yes.
			Motion to approve carried
			7-0.

In the Matter of Auditor 1002 – Revised 144 – General Fund 1001

Hamm made the motion, seconded by Bilski, to approve the following Revised 144:

	<u>Present</u>	<u>Proposed</u>	<u>Difference</u>
12306-001 Comptroller of Finance	\$112,675.00	\$160,000.00	\$47,325.00

Niemeyer – This position was created as a result of our well-publicized struggles with some of our financial accountability as it relates to the audit that was attempted to be performed here last year by the state board of accounts. Just want to make it clear for the record that this is not an add on of a position that didn't have a specific reason tied to it.

Majority voted yes. Motion to approve carried 7-0.

In the Matter of Criminal Courts 3002 – Revised 144 – General Fund 1001 – **Effective March 1, 2024**

Hamm made the motion, seconded by Bilski, to approve the following Revised 144 with an effective date of March 1, 2024:

	<u>Present</u>	<u>Proposed</u>	<u>Difference</u>
11221-001 Director of Probation	\$103,599.00	\$94,399.00	(\$9,200.00)

Majority voted yes. Motion to approve Revised 144 with an effective date of March 1, 2024 carried 7-0.

In the Matter of Lake Sup. Ct. County Div. Rm. 3 4004 – Create New Line Item – General Fund 1001

Hamm made the motion, seconded by Bilski, to approve the creation of the following new line item:

62230 Clothing

Majority voted yes. Motion to create new line item carried 7-0.

In the Matter of Sheriff 8001 – Create New Line Item – LC Sheriff's 2023 Project SAFE Neighborhoods Grant Fund 8449

Brown made the motion, seconded by Bilski, to approve the creation of the following new line item:

63190 Other Professional Services

Majority voted yes. Motion to create new line carried 7-0.

In the Matter of Animal Control 8004 – Create New Line Item – LC Animal Shelter Non-Reverting Fund 4163

Brown made the motion, seconded by Hamm, to approve the creation of the following new line item:

63610 Building & Structure

Majority voted yes. Motion to create new line item carried 7-0.

In the Matter of Juvenile Detention Center 8003 – Revised 144 – General Fund 1001 – **Effective April 8, 2024**

Brown made the motion, seconded by Hamm, to approve the following Revised 144 with an Effective Date of April 8, 2024:

	<u>Present</u>	<u>Proposed</u>	<u>Difference</u>
12543-002 Therapist	\$53,697.00	\$44,344.00	(\$9,353.00)
11233-001 Security Supervisor/Training Coordinator	\$46,790.00	\$50,790.00	\$4,000.00
11231-001 Education Dept. Head	\$46,790.00	\$49,790.00	\$3,000.00
12544-002 Nurse	\$45,352.00	\$47,705.00	\$2,353.00

Majority voted yes. Motion to approve Revised 144 with an effective date of April 8, 2024 carried 7-0.

In the Matter of Lake County Commissioners 6002 – Create New Line Item – Lake County Commissioners' Monsanto Class Action Settlement Fund 4013

Hamm made the motion, seconded by Bilski, to approve the creation of the following new line item:

63830 Matching Funds

Majority voted yes. Motion to create new line item carried 7-0.

In the Matter of Superior Court Civil – 3001 – Grant Application & Grant Approval – Grant Oversight Committee Indiana Supreme Court – 2024 Adult Guardianship Grant Renewal Award = as “Pass Through” Agency to facilitate Franciscan Health Foundation’s provision of grant-funded Volunteer Advocates for Seniors or Incapacitated Adults (VASIA) Program Services

Hamm made the motion, seconded by Bilski, to approve. Majority voted yes. Motion to approve carried 7-0.

In the Matter of L.C. Superior Court IV 4001 – Grant Application & Grant Approval – Grant Oversight Committee Indiana Supreme Court – 2025 Problem-Solving Court – Drug Court Grant Renewal Application

Hamm made the motion, seconded by Bilski, to approve. Majority voted yes. Motion to approve carried 7-0.

In the Matter of Juvenile Court 4005 – Grant Application & Grant Approval – Grant Oversight Committee – Indiana Supreme Court – 2025 Family Recovery Court Grant Renewal Application

Hamm made the motion, seconded by Bilski, to approve. Majority voted yes. Motion to approve carried 7-0.

In the Matter of Juvenile Court 4005 – Grant Application & Grant Approval – Grant Oversight Committee – Indiana Criminal Justice Institute – Juvenile Community Alternatives Grant Application

Hamm made the motion, seconded by Bilski, to approve. Majority voted yes. Motion to approve carried 7-0.

In the Matter of Juvenile Court 4005 – Grant Application & Grant Approval – Grant Oversight Committee – Geminus Corporation, a Regional Care Group Member – Community-Based Child Abuse and Neglect Prevention Grant Application

Hamm made the motion, seconded by Bilski, to approve. Majority voted yes. Motion to approve carried 7-0.

In the Matter of Community Corrections 9101 – Grant Application & Grant Approval – Grant Oversight Committee – Presentation of FY 2024 IDOC-CCJR Grant Agreement for Council Approval **Postponed March**

Lindemulder made the motion, seconded by Hamm, to approve. Majority voted yes. Motion to approve carried 7-0.

In the Matter of Community Corrections 9101 – Grant Application & Grant Approval – Grant Oversight Committee – Indiana Department of Health – COVID 19 Detection and Confinement Grant Award

Lindemulder made the motion, seconded by Brown, to approve. Majority voted yes. Motion to approve carried 7-0.

In the Matter of Economic Development 9307 – Grant Application & Grant Approval – Grant Oversight Committee US Department of Energy – Energy Efficiency and Conservation Block Grant Program Grant Application

Brown made the motion, seconded by Hamm, to approve. Majority voted yes. Motion to approve carried 7-0.

In the Matter of County Council 6001 – Grant Application & Grant Approval – Grant Oversight Committee – Urban Agriculture and Innovative Production (UAIP) Competitive Grants Program

Bilski made the motion, seconded by Hamm, to approve. Majority voted yes. Motion to approve carried 7-0.

In the Matter of County Council 6001 – Citizen Appointment – Lake County Health Board – Member (1)

Bilski made the motion, seconded by Hamm, to postpone to May 14, 2024. Majority voted yes. Motion to postpone to May 14, 2024 carried 7-0.

In the Matter of Proclamation Honoring Lake County Councilman Clorius L. Lay **Postponed March**

Niemeyer made the motion, seconded by Bilski, to approve. Majority voted yes. Motion to approve carried 7-0.

In the Matter of Resolution Recognizing May as Lyme Disease Awareness Month

Bilski made the motion, seconded by Hamm, to approve. Majority voted yes. Motion to approve carried 7-0.

RESOLUTION NO. 24-16

RESOLUTION RECOGNIZING MAY
AS LYME DISEASE AWARENESS MONTH

WHEREAS, Lyme disease is a bacterial illness transmitted by the bite of an infected tick, commonly known as the blacklegged or deer tick, which may be no larger than a poppy seed; and

WHEREAS, while people of all ages can get Lyme disease, children who are under the age of 16, adults who are 40 years of age or older and individuals who spend time outdoors in tick-infested environments, especially during the warmer months of May to August, appear to be at greater risk; and

WHEREAS, the early stages of Lyme disease can appear within 3 to 30 days after a tick bite and may include a red bull's eye rash, fatigue, chills, fever, headache, stiff neck, muscle or joint pain, or swollen lymph nodes; and

WHEREAS, the later stages of Lyme disease, which may include arthritis, neurologic complications, an irregular heart rhythm, or memory impairment, may not appear until weeks or years after a tick bite; and

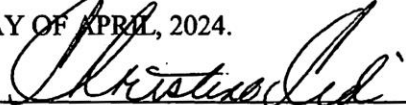
WHEREAS, diagnosing Lyme disease is difficult because the signs and symptoms commonly mimic other illnesses and the tests used to diagnose Lyme disease can result in both false negatives and false positives; and

WHEREAS, the best ways to prevent Lyme disease are tick avoidance, personal protection, checking skin for ticks and properly removing them, learning the early signs of tick-borne illnesses, consulting your doctor after tick bites, and controlling ticks in residential yards.

NOW, THEREFORE, LET IT BE RESOLVED:

That the Lake County Council does hereby recognize May as Lyme Disease Awareness Month and, be it further resolved that the Lake County Council calls upon all residents to learn about the importance of tick avoidance and personal protection, tick detection and removal, the signs and symptoms of tick-borne illnesses, and the need for prompt diagnosis and treatment of Lyme disease.

SO RESOLVED THIS 9th DAY OF APRIL, 2024.


CHRISTINE CID - President


DAVID HAMM


CHARLIE BROWN


RANDELL C. NIEMEYER


RONALD G. BREWER, SR.


PETE LINDEMULDER


TED F. BILSKI

Members of the Lake County Council

In the Matter of Prosecutor 9001 – Resolution Permitting the office of the Prosecuting Attorney to pay an outstanding 2023 invoice/debt in the amount of \$25.00 from the 2024 budget

Lindemulder made the motion, seconded by Hamm, to approve. Majority voted yes. Motion to approve carried 7-0.

RESOLUTION NO. 24-17

RESOLUTION PERMITTING THE OFFICE OF THE PROSECUTING ATTORNEY TO PAY AN OUTSTANDING 2023 INVOICE/DEBT FROM THE 2024 BUDGET

WHEREAS, the Office of the Prosecuting Attorney, is currently operating in the 2024 Budget; and

WHEREAS, the following invoice/debt incurred in the Budget year of 2023 has not been paid:

1001-9001-63231 Association of Indiana Prosecuting Attorneys Travel/Registration
\$ 25.00; and

WHEREAS, the Office of the Prosecuting Attorney desires to pay the above invoice/debt due.

NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

That the following 2023 expense shall be paid from the Office of the Prosecuting Attorney's 2024 Budget:

1001-9001-63231 Association of Indiana Prosecuting Attorneys Travel/Registration
\$ 25.00

SO RESOLVED THIS 9TH DAY OF APRIL, 2024.

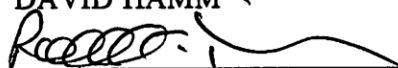


DAVID HAMM


CHRISTINE CID, President



CHARLIE BROWN



RANDELL C. NIEMEYER



RONALD G. BREWER SR.



PETE LINDEMULDER



TED F. BILSKI

Members of the Lake County Council

In the Matter of County Council 6001 – Resolution Permitting the Lake County Council to pay an Outstanding 2023 Invoice/Debts in the amount of \$54.10 from the 2024 Budget

Hamm made the motion, seconded by Bilski, to approve. Majority voted yes. Motion to approve carried 7-0.

RESOLUTION NO. 24-18

RESOLUTION PERMITTING THE LAKE COUNTY COUNCIL TO PAY OUTSTANDING 2023 INVOICES/DEBTS FROM THE 2024 BUDGET

WHEREAS, the Lake County Council is currently operating in the 2024 Budget; and

WHEREAS, the following invoices/debts incurred in the Budget year of 2023, have not been paid:

<u>1001-6001-62110</u>	<u>Office Supplies</u>
Puritan Springs Water	\$54.10; and


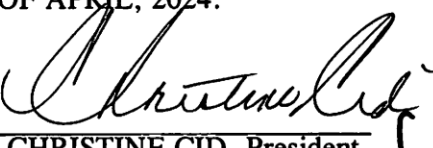
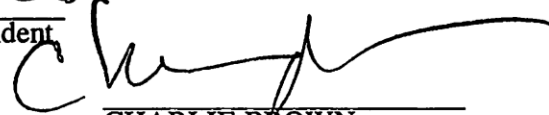
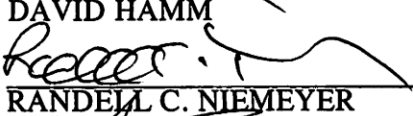
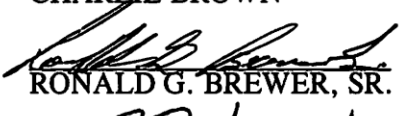

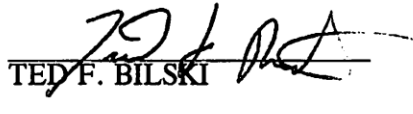
WHEREAS, the Lake County Council desires to pay the above invoices/debts due.

NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

That the following 2023 expenses shall be paid from the Lake County Council's 2024 Budget:

<u>1001-6001-62110</u>	<u>Office Supplies</u>
Puritan Springs Water	\$54.10.

SO RESOLVED THIS 9th DAY OF APRIL, 2024.

	 CHRISTINE CID, President	
DAVID HAMM		CHARLIE BROWN
		
RANDELL C. NIEMEYER		RONALD G. BREWER, SR.
		
PETE LINDEMULDER		TED F. BILSKI

Members of the Lake County Council

In the Matter of County Council 6001 – Contracts – Master Service Agreement Executed Between Lake County, Indiana and Baker Tilly US, LLP, for Grant Research & Advising

Bilski made the motion, seconded by Hamm, to approve. Majority voted yes. Motion to approve carried 7-0.

TASK ORDER # 1 STATEMENT OF WORK
March 26, 2024

This Task Order is issued pursuant to a Master Service Agreement executed between Lake County, Indiana and Baker Tilly US, LLP, dated May 17, 2021.

NAME OF PROJECT

Lake County Funding Opportunity Support

WORK TO BE PERFORMED UNDER THIS TASK ORDER

Baker Tilly proposes the following Funding Opportunity Support services:

1. Providing Lake County, IN with funding opportunity research related to Lake County's priorities through the creation and delivery of Funding Opportunity Matrix.
2. Delivering a breakdown of grant requirements for identified grant opportunities, as needed.
3. Serving as a liaison on behalf of or in concert with Lake County, IN regarding identified funding opportunities, as needed.
4. Providing funding opportunity advising and answering any of Lake County's questions regarding the identified funding opportunities.

Deliverables: Under the direction of the assigned Lake County Project Manager, tasks include creating a Lake County Funding Opportunity Matrix, researching and tracking potential funding opportunities, updating Lake County regarding funding opportunities (as needed and directed), providing overviews of recently announced grants (as needed and directed), and answering any inquiries from Lake Valley about relevant funding opportunities.

TIMING, STAFFING AND FEES

We are prepared to begin work immediately upon Lake County's authorization. Professionals will be assigned to this project as appropriate. Our professional fees will be based on actual time incurred in accordance with the following rate card:

Personnel	Rate
Partners / Principals / Directors	\$400 - \$600
Managers / Senior managers	\$275 - \$400
Consultants / Analysts / Senior Consultants	\$175 - \$275
Support / Paraprofessionals / Interns	\$110 - \$175

Estimated professional fees associated with the phases of this engagement are approximately:

Project Phase Description	Estimated Fees
1. Lake County, Indiana Funding Opportunity Support	Not to Exceed \$20,000
TOTAL	\$20,000

BAKER TILLY US, LLP
Baker Tilly US, LLP

Lake County, Indiana

Authorized Representative of Designee

March 26, 2024
Date

April 9, 2024
Date

In the Matter of County Council 6001 – Contracts – Master Service Agreement between Lake County, Indiana and Baker Tilly US, LLP, for USDA Urban Agriculture and Innovative Production (UAIP) Grant Writing Services

Bilski made the motion, seconded by Hamm, to approve. Majority voted yes. Motion to approve carried 7-0.

TASK ORDER # 2 STATEMENT OF WORK
March 26, 2024

This Task Order is issued pursuant to a Master Service Agreement executed between Lake County, Indiana and Baker Tilly US, LLP, dated May 17, 2021.

NAME OF PROJECT

USDA Urban Agriculture and Innovative Production (UAIP) Grant Writing

WORK TO BE PERFORMED UNDER THIS TASK ORDER

Baker Tilly proposes the following USDA UAIP Grant Writing services:

1. Review documentation related to the UAIP grant application and submission requirements, as directed.
2. Provide templates and guidance related to the UAIP application.
3. Complete project management activities for UAIP grant pursuit, tracking action item responsibilities and deadlines.
4. Write and review copy of the UAIP grant application submission, as agreed upon.
5. Assist in submitting the UAIP grant application.

Deliverables: Under the direction of the assigned Lake County Project Manager, tasks include supporting coordination efforts with Lake County's technical subject matter experts related to the UAIP application submission; preparing and providing templates that adhere to the application requirements; collecting, reviewing, and editing technical content provided by Lake County's subject matter experts; writing the UAIP application content based on the information provided by Lake County as needed; assisting with the submission of the full application; and coordinating with Federal agencies as agreed upon at the direction of Lake County.

TIMING, STAFFING AND FEES

We are prepared to begin work immediately upon Lake County's authorization. Professionals will be assigned to this project as appropriate. Our professional fees will be based on actual time incurred in accordance with the following rate card:

Personnel	Rate
Partners / Principals / Directors	\$400 - \$600
Managers / Senior managers	\$275 - \$400
Consultants / Analysts / Senior Consultants	\$175 - \$275
Support / Paraprofessionals / Interns	\$110 - \$175

Estimated professional fees associated with the phases of this engagement are approximately:

Project Phase Description	Estimated Fees
1. USDA Urban Agriculture and Innovative Production (UAIP) grant writing support	Not to Exceed \$30,000
TOTAL	\$30,000

BAKER TILLY US, LLP
Baker Tilly US, LLP

Lake County, Indiana
[Signature]
Authorized Representative of Designee

March 26, 2024
Date

April 9, 2024
Date

In the Matter of Calumet Township Assessor 2002 – Ordinance Amending the Lake County 2024 Salary Ordinance, Ordinance No. 1488N, Reorganizing Positions in the Calumet Township Assessor’s Office (1001-2002)

Bilski made the motion, seconded by Hamm, to approve on First Reading. Majority voted yes. Motion to approve on First Reading carried 7-0.

Bilski made the motion, seconded by Hamm, to Suspend Rules. Majority voted yes, Motion to Suspend Rules carried 7-0.

Bilski made the motion, seconded by Hamm, to approve on Second Reading. Majority voted yes. Motion to approve on Second Reading carried 7-0.

ORDINANCE NO. 1488N-6

ORDINANCE AMENDING THE LAKE COUNTY
2024 SALARY ORDINANCE, ORDINANCE NO. 1488N,
REORGANIZING POSITIONS IN THE
CALUMET TOWNSHIP ASSESSOR’S OFFICE (1001-2002)

WHEREAS, on October 17, 2023, the Lake County Council adopted the Lake County 2024 Salary Ordinance, Ordinance No. 1488N; and

WHEREAS, the Lake County Council now desires to amend Ordinance No. 1488N to establish a revised Form No. 144 to reorganize positions for the Calumet Township Assessor’s Office (1001-2002), effective upon adoption.


NOW, THEREFORE, LET IT BE ORDAINED AS FOLLOWS:


That it be ordained by the Lake County Council that the attached Form No. 144, Exhibit “A”, reorganizing positions in the Calumet Township Assessor’s Office (1001-2002), is hereby approved, effective upon adoption.

SO ORDAINED THIS 9th DAY OF APRIL, 2024.

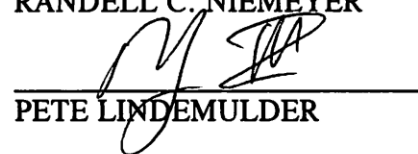

CHRISTINE CID, President

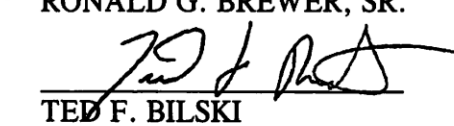

DAVID HAMM


CHARLIE BROWN


RANDELL C. NIEMEYER


RONALD G. BREWER, SR.


PETE LINDEMULDER


TED F. BILSKI

Members of the Lake County Council

Form Prescribed by State Board of Accounts

County Form No. 144 (1971)

**STATEMENT OF SALARIES AND WAGES
PROPOSED TO BE PAID OFFICERS AND EMPLOYEES
CALENDAR YEAR 2024**

Calumet Township Assessor
(Name of Office, Department, Board Agency)

LAKE

County, Indiana

The following statement shows the salaries and wages proposed to be paid to officers and employees of the above named office, department, board or agency during the calendar year 24
(Calendar Year)

FULL TIME SALARIED OFFICERS AND EMPLOYEES

ok y

<small>Title of Position or Employee Classification</small>	<small>JOB CODE # AND POSITION #</small>	\$ PRESENT	\$ PROPOSED	\$ DIFFERENCE
13011-008 Assessment Coordinator (Create New)		\$0.00	\$50,713.00	\$50,713.00
13153-013 Deputy (Create New)		\$0.00	\$42,749.00	\$42,749.00
13153-014 Deputy (Create New)		\$0.00	\$42,750.00	\$42,750.00
13011-002 Assessment Coordinator		\$47,821.00	\$50,821.00	\$3,000.00
13011-004 Assessment Coordinator		\$47,821.00	\$50,821.00	\$3,000.00
13062-007 Assessment Specialist		\$42,749.50	\$0.00	(\$42,749.50)
13062-009 Assessment Specialist		\$42,749.50	\$0.00	(\$42,749.50)
11101-001 Chief Deputy		\$63,527.00	\$59,527.00	(\$4,000.00)
16674-001 Office Manager		\$52,713.00	\$0.00	(\$52,713.00)
Total(s):		\$297,381.00	\$297,381.00	\$0.00

PART TIME AND HOURLY RATED EMPLOYEES

<small>Title of Position or Employee Classification</small>	<small>Amount</small>	<small>Rate of Pay*</small>	<small>Hour, day, week, month, etc.</small>
_____	_____	Per _____	_____
_____	_____	Per _____	_____
_____	_____	Per _____	_____
_____	_____	Per _____	_____
_____	_____	Per _____	_____

*Show rate of pay per month, week, day, hour, etc.

Submitted by:

Jacqueline L. Callers
(Signature)

Date 03/20/2024

(Title)

NOTES:

- (1) This statement must be filed IN DUPLICATE with the County Auditor on or before July 1 each year for salaries and wages to be paid in the ensuing year.
- (2) The number and salaries to be paid full time officers and employees must be fixed by the County Council. The rates of pay for part time and hourly employees shall likewise be fixed by the County Council but the number to be employed is limited only by the funds appropriated therefore; thus, the amount to be requested in the budget for part time and hourly employees need not be included in this statement.
- (3) The County Auditor shall complete the reverse side of this of this form and return one copy to the officer or head of the department, board or agency within 3 days after action thereon by the County Council.

Ex. A.

In the Matter of Sheriff 8001 – Ordinance Establishing the Lake County Sheriff’s Federal Justice Assistance Grant “Pass Through” Award Grant Fund, A Non-Reverting Fund

Brown made the motion, seconded by Hamm, to approve on First Reading. Majority voted yes. Motion to approve on First Reading carried 7-0.

Niemeyer made the motion, seconded by Hamm, to Suspend Rules. Majority voted yes, Motion to Suspend Rules carried 7-0.

Brown made the motion, seconded by Hamm, to approve on Second Reading. Majority voted yes. Motion to approve on Second Reading carried 7-0.

ORDINANCE NO. 1494A

**ORDINANCE ESTABLISHING THE LAKE COUNTY SHERIFF’S
FEDERAL JUSTICE ASSISTANCE GRANT “PASS THROUGH” AWARD
GRANT FUND, A NON-REVERTING FUND**

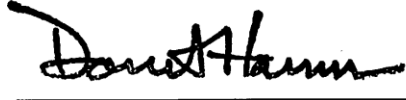
- WHEREAS,** pursuant to I.C. 36-2-3.5-5, the County Council shall adopt ordinances to promote efficient County Government; and
- WHEREAS,** pursuant to I.C. 36-2-5-2(b), the County Council shall appropriate money to be paid out of the County Treasury, and money may be paid from the County Treasury only under appropriation made by the County Council, except as otherwise provided as law; and
- WHEREAS,** the Lake County Council desires to establish by ordinance all funds within the County Treasury, from which appropriations and transfers require County Council approval; and
- WHEREAS,** the Indiana Criminal Justice Institute (ICJI) has awarded the Lake County Sheriff’s Department a “pass through” grant award in the sum of Seventy-One Thousand Three Hundred Ninety-Two (\$71,392.00) Dollars through the U.S. Department of Justice Edward Byrne Memorial Justice Assistance Grant Program; and
- WHEREAS,** the ICJI awarded this federal “pass through” grant for the Lake County Sheriff’s “Trace Detection Plan” and the funds shall be used for the purchase of a handheld mass spectrometer chemical detection system and supplies; and
- WHEREAS,** the Lake County Council desires to establish the Lake County Sheriff’s Federal Justice Assistance Grant “Pass Through” Award Grant Fund, a non-reverting fund, for the deposit of Seventy-One Thousand Three Hundred Ninety-Two (\$71,392.00) Dollars from the Indiana Criminal Justice Institute.

NOW, THEREFORE, LET IT BE ORDAINED AS FOLLOWS:

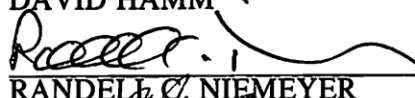
1. That the Lake County Sheriff’s Federal Justice Assistance Grant “Pass Through” Award Grant Fund, a non-reverting fund, is established for the deposit of Seventy-One Thousand Three Hundred Ninety-Two (\$71,392.00) Dollars.
2. That the monies received from ICJI shall be used for the purchase of a handheld mass spectrometer chemical detection system and supplies.
3. That pursuant to I.C. 36-2-5-2(b), the Lake County fiscal body shall appropriate all money to be paid out of the fund, except as otherwise provided by law.

- 4. Any money remaining in the fund at the end of the year shall not revert to any other fund but continues in the Lake County Sheriff's Federal Justice Assistance Grant "Pass Through" Award Grant Fund, a non-reverting fund.
- 5. In the event the Lake County Sheriff receives future "pass through" grant awards from the Indiana Criminal Justice Institute Edward Byrne Memorial Justice Assistance Grant program, those grants may be accounted for using the established Fund.


SO ORDAINED THIS 9th DAY OF APRIL, 2024.



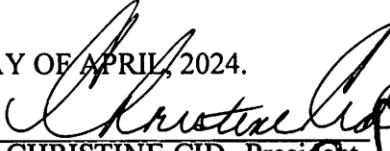
 DAVID HAMM



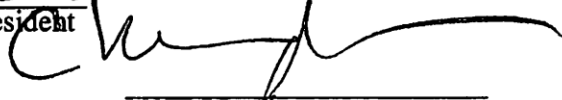
 RANDELL C. NIEMEYER




 PETE LINDEMULDER



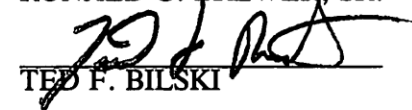
 CHRISTINE CID, President



 CHARLIE BROWN



 RONALD G. BREWER, SR.



 TED F. BILSKI

Members of the Lake County Council

In the Matter of Lake County Commissioners 6002 – Ordinance Establishing the Lake County Commissioners’ Monsanto Class Action Settlement Fund, A Non-Reverting Fund

Hamm made the motion, seconded by Brewer, to approve on First Reading. Majority voted yes. Motion to approve on First Reading carried 7-0.

Hamm made the motion, seconded by Bilski, to Suspend Rules. Majority voted yes, Motion to Suspend Rules carried 7-0.

Hamm made the motion, seconded by Lindemulder, to approve on Second Reading. Majority voted yes. Motion to approve on Second Reading carried 7-0.

ORDINANCE NO. 1494B

ORDINANCE ESTABLISHING THE LAKE COUNTY
COMMISSIONERS’ MONSANTO CLASS ACTION SETTLEMENT FUND,
A NON-REVERTING FUND

WHEREAS, Indiana Code 36-2-3.5-3 provides that the Lake County Council is the fiscal and legislative body for Lake County, Indiana; and

WHEREAS, Indiana Code 36-2-3.5-5(b)(3) provides that the Lake County Council may pass all ordinances, orders, resolutions and motions for the government of the County in the manner prescribed by I.C. 36-2-4, et. seq.; and

WHEREAS, the Lake County Council desires to establish by ordinance all funds within the County Treasury; and

WHEREAS, the City of Long Beach, et al., individually and on behalf of all other similarly situated, Plaintiffs v. Monsanto Company, et al., Defendants, Case No. 2:16-cv-03493-FMO-AS was filed in the U.S. District Court for the Central District of California accusing the Company-the sole producer of PCB’s in the United States from 1935 to 1979 of proliferating the man-made compound spread in U.S. waterways; and

WHEREAS, the class action suit amassed approximately 2,500 government entities across the country including Lake County, Indiana whose waterways were impaired by PCB’s ; and

WHEREAS, in 2022 the U.S. District Court approved a Class Action Settlement resolving the exposure to municipal government PCB waterway litigation; and

WHEREAS, Lake County received the sum of \$6,331,152.00 in the Class Action Settlement; and

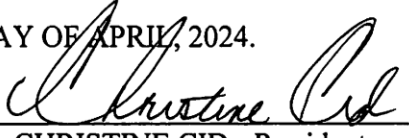
WHEREAS, the Lake County Council desires to establish the Lake County Commissioners’ Monsanto Class Action Settlement Fund, a non-reverting Fund.

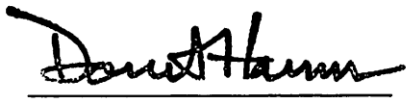
NOW, THEREFORE, LET IT BE ORDAINED AS FOLLOWS:


1. That the Lake County Commissioners’ Monsanto Class Action Settlement Fund, a non-reverting Fund, is established for the deposit of funds received by Lake County pursuant to the Class Action Settlement in Case No. 2:16-cv-03493-FMO-AS.

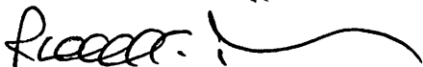
2. The Lake County Commissioners' Monsanto Class Action Settlement Fund expenditures shall cover costs incurred by the County and for eligible uses as defined by the terms of the Monsanto Company Settlement and distribution agreements and/or guidance issued by any governmental agency associated therewith.
3. That the Fund shall be a non-reverting fund. Any money in the Fund at the end of the year shall remain, and not revert to the County General Fund.

SO ORDAINED THIS 9th DAY OF APRIL, 2024.


CHRISTINE CID - President

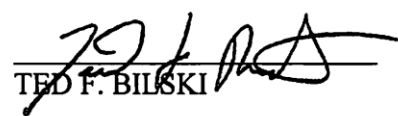

DAVID HAMM


CHARLIE BROWN


RANDELL C. NIEMEYER


RONALD G. BREWER, SR.


PETE LINDEMULDER


TED F. BILSKI

Members of the Lake County Council

Discussion:

Cid – Regarding the gentleman and women that are here today: When the process began 10 months ago, the Lake County Sheriff's Department came to the negotiation table with an initial request of a twenty-eight percent pay raise over three years. The Lake County Council negotiation committee was made up of the late Clorius Lay, councilman Randy Niemeyer, and myself, Council President Christine Cid. In considering the first request made by the sheriff's department, the council committee asked the sheriff's department negotiating team what their priorities were, which they explicitly identified as increased wages. In collaboration with the sheriff's department association, we began evaluating all the various pieces of the compensation package to see if it was possible to meet the twenty-eight percent request. From that point forward, we realized that no matter how much was changed in other parts of the package, we could not meet a twenty-eight percent wage increase request without making other impactful changes to the structure of the sheriff's department. We believe this would jeopardize the ability of our law enforcement to do the necessary work to keep our community safe. Over the following months, we worked together with the association to try and strike the correct balance necessary to provide the highest possible wage increase while maintaining the integrity of the sheriff's department budget. Throughout the negotiation period, various offers were made by the council committee, reflecting a concerted effort to maintain budget integrity while providing a three-year contract that the taxpayers could realistically pay for without having potential austerity measures if faced with an economic downturn. The most recent offer before mediation provided by the council committee included a pay increase of 5% for 2024, 4% for 2025, and the estimated levy growth quotient for 2026: an estimated 12% over three years. At this time, the four members of the sheriff's association negotiation team said they would take it back to their union membership for consideration. In exchange for the offer, the council requested that the department's overtime policy be applied after 84 hours for those working 12-hour shifts paid biweekly and 80 hours for those working eight-hour shifts paid biweekly. The current practice is for overtime to be applied daily after working eight or twelve-hour shifts, depending on which division an officer is in. It was also requested by the county committee that when an officer comes into work during their scheduled paid vacation up to eight weeks or they're paid 12 or 10 sick days, the benefit day would be returned to the officer as opposed to having their shift be applied to the overtime pay scale, time and a half. The current practice creates double-time and a half pay for every day they worked during their vacation. The total overtime budget for 2024 cost taxpayers an estimated 1.2 million for this year alone. Throughout this process, the council committee negotiated, in good faith, following the rules agreed upon in our first bargaining session. The deliberations were confidential and not to be shared with anyone outside of the committee and our legal counsel. The Lake County Council has upheld this agreement until now following the release of confidential information that was part of mediation by the sheriff's association. Despite this breach of agreed-upon rules, the council remains committed to keeping the Lake County Sheriff's Department among the highest compensated police agencies in Northwest Indiana, maintaining a top-tier benefits package while providing state-of-the-art equipment and training for officers, and maintaining a commitment to long-term budgetary sustainability for the hard-working taxpayers of Lake County. I also wanted to know that just as recently as Friday morning, an offer was given to the president of the union for an increase of 5% for 2024, 4% for 2025, and 4% for 2026. Thank you.

Sheriff Oscar Martinez – I want to thank the FOP's, the union members and the retirees here supporting all the men and women of the Lake County Sheriff's Department. Although I may disagree with your number's Councilwoman Cid, for the twelve hour shifts we showed you the chart when we went from eight hours to twelve-hour shifts, it dropped our overtime dramatically. So, the numbers that you are getting are wrong. We are this close in getting the contract signed. I think most of the council people are in favor of what we want to do. One of the things that you offered at the last minute, was about the 5-4-4 and you also brought up about having the twelve-hour officers, if they got ten days off, going by hours which will give them only six days off compared to those on eight-hour shift that have ten days off. So, we are very close. I spoke with you like I did with the council woman and I thought that went very well. I think we understood each other and I thought the contracts were going to move forward. I thought we were in agreement and I don't know what happened after that. We're ready to move forward. I don't think it's much to ask for. Councilwoman, with the twelve hours, I made that decision because I am authorized to do so for emergency situations. It brings up morale, more days off for the officers and puts more officers out on the road. The officers supported that and that's what we're trying to change into the contract and the union is supporting it. So, it's not them you should be upset with, its me. As an administrator we feel that that is the best option. It dropped overtime, I don't know where you're coming from that it increased overtime.

Dave Murchek – I feel like we are close but every single percent an offer has been a reduction to us PTO time, attacks to our pension. I think that's ridiculous. I feel like it's not about politics, it's about paychecks that's it. Just make it fair. We're not St. John, we're not Crown Point, we're not Lowell, we're the County Police we would like our County Council to pay us as we are your police.

Hamm – What would it take to bring this to a conclusion?

Cid – I believe we made a fair offer. I believe they want their same ten or twelve days but they want to get paid twelve hours for that day. My suggestion is to do what every other department does and you convert it into hours. Ten days is equal to eighty hours.

Brown – I don't think it's fair to try to negotiate a contract here on the floor. Since Councilman Lay is no longer here, I would gladly join that negotiating team and get back to the table to try to resolve the differences.

Hamm – I know mediation is there for a reason, but I think that it's unfortunate that we have to get to that with our own police department.

Cid – We were at the table. And I thought that day that we were going to come to an agreement and the union said we want to go to mediation. So, then they requested us to come back to the table and we did, even though mediation was still in the table. Randy and I agreed to meet with them. We have always been cooperative.

Lindemulder – I've not been part of the negotiations, but I think one of the bigger parts of this and correct me if I'm wrong but in discussions with Randy and some of the other council members, you know what we have is a County Council, we're the fiscal body here for the county and it's not like we can go to the state and ask for more money, there's a maximum levy. There's only so many dollars that we can allocate to things. I think one of the biggest things is we're not opposed to paying, but there needs to be offsets in that so we can balance our budget here as county and I think that there's room to do that.

Niemeyer – Councilwoman Cid you mentioned in your statement early on when the first request was made to us we put everything on the table, so there was not an attempt to defund pensions in any way it was an attempt to look at the entire compensation package, to see where we have opportunities to create balance within that package to meet the request the sheriff's department made, which was a very high request. We took the request seriously. We've taken every request seriously. Overall, with pension, the Lake County Sheriff's department, as of 2023, was number three in Lake County. From a base pay standpoint, they are number four. Also provided to the council in our packet of information, was the last report that we were able to pull of the pension system here in Lake County, and this was done before I took office, but this is from November 15, 2022 that the average lump sum payout for the pension is an estimated \$631,000 so again we're happy that those things occur but I think it's important when we consider this we have to look at the entirety of compensation and not just one particular line item.

Sheriff Oscar Martinez – If it's the 5-4-4 and it's about the eight hours on days off then I have a solution to pay that that won't affect my budget. We have it with our fees that we get through the civil division. We estimated the cost of being around \$75,000. I have the funds that will not affect taxpayers. So, if I can cover it I think it should be taken before the membership and voted on and I think we should be fine then right if it's just the hours? This is through fees paid through the civil division to cover the eight hours for the twelve-hour shifts.

Niemeyer – Based on just some estimated calculations over the three-year contract a 5-4-4 puts us a couple of percent out of the levy growth quotient max for that three-year period. Is there a space within your budget to sustain between \$375,000 and \$400,000 of permanent adjustments to balance that?

Sheriff Oscar Martinez – We have plenty of funds there in our pension to cover that. We pay the max and we've been doing very well.

Brewer – With what the sheriff has just provided, I would like to see a copy of those things where if he can save those dollars within budget with the fees collected, I would like to see it. I think we are pretty close. I would like to see us not just give a raise but get them a contract also. The Lake County Police Department is a very good department and I have always given you all praise for what you all do and you continue to do. I will support a raise, but I will support a raise only making sure that your contract is in place also.

Hamm – I think what they are requesting is reasonable.

Niemeyer – I agree with you but this is the first time that we've heard Sheriff Martinez say that he has the ability within even pension contributions to create foundational sustainability for this. None of that has been discussed prior to today. So, if that had been discussed prior to today, we might not even be here.

Sheriff Oscar Martinez – With all due respect, it was discussed in December.

Niemeyer – Not a pension reduction.

Sheriff Oscar Martinez – It's not a pension reduction, it's what comes out of our fund.

Hamm – To make it clear, it wouldn't affect the pension.

Niemeyer – So with that being presented, I think any request that is balanced is reasonable. Even the twelve, eight and eight they originally requested, we took it seriously to see if it could be balanced and it was something that at that time we just could not find the mathematical equation to make it balance.

Bilski – If you guys are prepared, is there a chance you could meet after the meeting and move forward? Is everyone available to meet and talk briefly?

Cid – I'll contact President Murchek after the meeting.

There being no further business to come before the Council, it was moved and seconded that this Council does now adjourn, to meet again as required by law.

President, Lake County Council

ATTEST:

Peggy Holinga Katona,
Lake County Auditor